

**Deputy Pay Schedule (2007-2009 2010)**

3% COLA + 1% Market Adjustment each year --EXCEPT no COLA or Wage Adjustment in 2010

<b>DEPUTY</b>	<b>2007</b>			<b>2008</b>			<b>2009</b>			<b>2010</b>		
	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly
STEP A (Initial)	\$47,043.83	\$3,920.32	\$22.62	\$48,925.58	\$4,077.13	\$23.52	\$50,882.60	\$4,240.22	\$24.46	\$50,882.60	\$4,240.22	\$24.46
STEP B (at 6 months)	\$49,396.02	\$4,116.34	\$23.75	\$51,371.86	\$4,280.99	\$24.70	\$53,426.73	\$4,452.23	\$25.69	\$53,426.73	\$4,452.23	\$25.69
STEP C (at 12 months)	\$51,865.82	\$4,322.15	\$24.94	\$53,940.45	\$4,495.04	\$25.93	\$56,098.07	\$4,674.84	\$26.97	\$56,098.07	\$4,674.84	\$26.97
STEP D (at 24 months)	\$54,459.11	\$4,538.26	\$26.18	\$56,637.47	\$4,719.79	\$27.23	\$58,902.97	\$4,908.58	\$28.32	\$58,902.97	\$4,908.58	\$28.32
STEP E (at 36 months)	\$57,182.07	\$4,765.17	\$27.49	\$59,469.34	\$4,955.78	\$28.59	\$61,848.12	\$5,154.01	\$29.73	\$61,848.12	\$5,154.01	\$29.73
STEP F (at 48 months)	\$60,041.17	\$5,003.43	\$28.87	\$62,442.81	\$5,203.57	\$30.02	\$64,940.53	\$5,411.71	\$31.22	\$64,940.53	\$5,411.71	\$31.22
Longevity at 9 years (2.5% of Base)	\$61,542.20	\$5,128.52	\$29.59	\$64,003.88	\$5,333.66	\$30.77	\$66,564.04	\$5,547.00	\$32.00	\$66,564.04	\$5,547.00	\$32.00
Longevity at 12 years (5% of Base)	\$63,043.23	\$5,253.60	\$30.31	\$65,564.95	\$5,463.75	\$31.52	\$68,187.56	\$5,682.30	\$32.78	\$68,187.56	\$5,682.30	\$32.78
Longevity at 15 years (7.5% of Base)	\$64,544.26	\$5,378.69	\$31.03	\$67,126.02	\$5,593.84	\$32.27	\$69,811.07	\$5,817.59	\$33.56	\$69,811.07	\$5,817.59	\$33.56
Longevity at 20 years (10% of Base)	\$66,045.29	\$5,503.77	\$31.75	\$68,687.09	\$5,723.92	\$33.02	\$71,434.58	\$5,952.88	\$34.34	\$71,434.58	\$5,952.88	\$34.34
Longevity at 25 years (12.5% of Base)	\$67,546.32	\$5,628.86	\$32.47	\$70,248.16	\$5,854.01	\$33.77	\$73,058.10	\$6,088.18	\$35.12	\$73,058.10	\$6,088.18	\$35.12

<b>SERGEANT</b>	<b>2007</b>			<b>2008</b>			<b>2009</b>			<b>*2010</b>		
	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly
STEP D (at 24 months)	\$58,815.83	\$4,901.32	\$28.28	\$61,168.46	\$5,097.37	\$29.41	\$63,615.20	\$5,301.27	\$30.58	\$63,615.20	\$5,301.27	\$30.58
STEP E (at 36 months)	\$62,900.25	\$5,241.69	\$30.24	\$65,416.26	\$5,451.36	\$31.45	\$68,032.91	\$5,669.41	\$32.71	\$68,032.91	\$5,669.41	\$32.71
STEP F (at 48 months)	\$67,246.09	\$5,603.84	\$32.33	\$69,935.93	\$5,827.99	\$33.62	\$72,733.37	\$6,061.11	\$34.97	\$72,733.37	\$6,061.11	\$34.97
Longevity at 9 years (2.5% of Base)	\$68,927.24	\$5,743.94	\$33.14	\$71,684.33	\$5,973.69	\$34.46	\$74,551.70	\$6,212.64	\$35.84	\$74,551.70	\$6,212.64	\$35.84
Longevity at 12 years (5% of Base)	\$70,608.39	\$5,884.03	\$33.95	\$73,432.73	\$6,119.39	\$35.30	\$76,370.04	\$6,364.17	\$36.72	\$76,370.04	\$6,364.17	\$36.72
Longevity at 15 years (7.5% of Base)	\$72,289.55	\$6,024.13	\$34.75	\$75,181.12	\$6,265.09	\$36.14	\$78,188.37	\$6,515.70	\$37.59	\$78,188.37	\$6,515.70	\$37.59
Longevity at 20 years (10% of Base)	\$73,970.70	\$6,164.23	\$35.56	\$76,929.52	\$6,410.79	\$36.99	\$80,006.71	\$6,667.23	\$38.46	\$80,006.71	\$6,667.23	\$38.46
Longevity at 25 years (12.5% of Base)	\$75,651.85	\$6,304.32	\$36.37	\$78,677.92	\$6,556.49	\$37.83	\$81,825.04	\$6,818.75	\$39.34	\$81,825.04	\$6,818.75	\$39.34

\*formula correction

**MONTHLY WAGE DIFFERENTIALS (as assigned):**

7% of Base	Designated Senior Deputy (when no Sergeant available)	7% of Base	Lead Detective
2.5% of Base	Field Officer Training	4% of Base	Detective (first 12 months)
2.5% of Base	K-9 Handler	5% of Base	Detective (after first 12 months)
\$45.00 per month	Spanish Language Fluency		