

# Dispatcher Pay Schedule (2007-2009-2010)

3% COLA + 1% Market Adjustment each year EXCEPT no COLA or Wage Adjustment in 2010

<b>DISPATCHER</b>	<b>2007</b>			<b>2008</b>			<b>2009</b>			<b>2010</b>		
	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly
STEP A (Initial)	\$37,201.53	\$3,100.13	\$17.89	\$38,689.59	\$3,224.13	\$18.60	\$40,237.17	\$3,353.10	\$19.34	\$40,237.17	\$3,353.10	\$19.34
STEP B (at 6 months)	\$39,805.64	\$3,317.14	\$19.14	\$41,397.86	\$3,449.82	\$19.90	\$43,053.77	\$3,587.81	\$20.70	\$43,053.77	\$3,587.81	\$20.70
STEP C (at 12 months)	\$41,795.92	\$3,482.99	\$20.09	\$43,467.75	\$3,622.31	\$20.90	\$45,206.46	\$3,767.21	\$21.73	\$45,206.46	\$3,767.21	\$21.73
STEP D (at 24 months)	\$43,885.72	\$3,657.14	\$21.10	\$45,641.14	\$3,803.43	\$21.94	\$47,466.78	\$3,955.57	\$22.82	\$47,466.78	\$3,955.57	\$22.82
STEP E (at 36 months)	\$46,080.01	\$3,840.00	\$22.15	\$47,923.20	\$3,993.60	\$23.04	\$49,840.12	\$4,153.34	\$23.96	\$49,840.12	\$4,153.34	\$23.96
STEP F (at 48 months)	\$48,384.01	\$4,032.00	\$23.26	\$50,319.36	\$4,193.28	\$24.19	\$52,332.13	\$4,361.01	\$25.16	\$52,332.13	\$4,361.01	\$25.16
Longevity at 9 years (2.5% of Base)	\$49,593.61	\$4,132.80	\$23.84	\$51,577.34	\$4,298.11	\$24.80	\$53,640.43	\$4,470.04	\$25.79	\$53,640.43	\$4,470.04	\$25.79
Longevity at 12 years (5% of Base)	\$50,803.21	\$4,233.60	\$24.42	\$52,835.33	\$4,402.94	\$25.40	\$54,948.74	\$4,579.06	\$26.42	\$54,948.74	\$4,579.06	\$26.42
Longevity at 15 years (7.5% of Base)	\$52,012.81	\$4,334.40	\$25.01	\$54,093.31	\$4,507.78	\$26.01	\$56,257.04	\$4,688.09	\$27.05	\$56,257.04	\$4,688.09	\$27.05
Longevity at 20 years (10% of Base)	\$53,222.41	\$4,435.20	\$25.59	\$55,351.30	\$4,612.61	\$26.61	\$57,565.34	\$4,797.11	\$27.68	\$57,565.34	\$4,797.11	\$27.68
Longevity at 25 years (12.5% of Base)	\$54,432.01	\$4,536.00	\$26.17	\$56,609.28	\$4,717.44	\$27.22	\$58,873.65	\$4,906.14	\$28.30	\$58,873.65	\$4,906.14	\$28.30

<b>DISPATCH SUPERVISOR</b>	<b>2007</b>			<b>2008</b>			<b>2009</b>			<b>2010</b>		
	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly	Annually	Monthly	Hourly
STEP D (at 24 months)	\$48,274.29	\$4,022.86	\$23.21	\$50,205.25	\$4,183.77	\$24.14	\$52,213.46	\$4,351.12	\$25.10	\$52,213.46	\$4,351.12	\$25.10
STEP E (at 36 months)	\$50,688.00	\$4,224.00	\$24.37	\$52,715.51	\$4,392.96	\$25.34	\$54,824.13	\$4,568.68	\$26.36	\$54,824.13	\$4,568.68	\$26.36
STEP F (at 48 months)	\$53,222.40	\$4,435.20	\$25.59	\$55,351.29	\$4,612.61	\$26.61	\$57,565.34	\$4,797.11	\$27.68	\$57,565.34	\$4,797.11	\$27.68
Longevity at 9 years (2.5% of Base)	\$54,552.96	\$4,546.08	\$26.23	\$56,735.07	\$4,727.92	\$27.28	\$59,004.47	\$4,917.04	\$28.37	\$59,004.47	\$4,917.04	\$28.37
Longevity at 12 years (5% of Base)	\$55,883.52	\$4,656.96	\$26.87	\$58,118.85	\$4,843.24	\$27.94	\$60,443.61	\$5,036.97	\$29.06	\$60,443.61	\$5,036.97	\$29.06
Longevity at 15 years (7.5% of Base)	\$57,214.08	\$4,767.84	\$27.51	\$59,502.64	\$4,958.55	\$28.61	\$61,882.74	\$5,156.90	\$29.75	\$61,882.74	\$5,156.90	\$29.75
Longevity at 20 years (10% of Base)	\$58,544.64	\$4,878.72	\$28.15	\$60,886.42	\$5,073.87	\$29.27	\$63,321.87	\$5,276.82	\$30.44	\$63,321.87	\$5,276.82	\$30.44
Longevity at 25 years (12.5% of Base)	\$59,875.20	\$4,989.60	\$28.79	\$62,270.20	\$5,189.18	\$29.94	\$64,761.01	\$5,396.75	\$31.14	\$64,761.01	\$5,396.75	\$31.14

**SHIFT DIFFERENTIALS (as assigned):**

\$ .40/hour	Swing Shift	2.5% of Base	Dispatch Training
\$ .65/hour	Graveyard Shift	5% of Base	CAD (Computer-Aided Dispatch)
\$45.00 per month	Spanish Language Fluency		Administration