

Name	Old Policies and Actions	Matching new policies/actions
	Goal 1	
	Policies	
OG1.P1	1. Consider how changes in regulatory, permitting and zoning affect businesses and natural resources, maximizing business opportunities while preserving and enhancing natural capital.	NG1.P1
OG1.P2	2. Seek to create an environment conducive to long-term job growth that encourages the creation of new businesses and retention and expansion of existing businesses within a framework that preserves and enhances the natural assets and rural character of the county.	NG1.P2
OG1.P3	3. Encourage locally-focused retention and expansion of the county's business and employment base rather than seeking mainland or nationally-franchised businesses to (1) emphasize the county's distinctive economy and lifestyle that attract visitors and hold its inhabitants, and (2) to avoid the "leakage" that occurs when profits and royalties are paid to out-of-county businesses and franchisors.	NG1.P3
OG1.P4	4. Encourage diversified and sustainable practices in the tourism and construction industries to reduce the negative impacts that these industries may have on the natural assets that they, other industries, and residents depend upon.	NG1.P4
OG1.P5	5. Encourage workforce development to enhance the capacity of county inhabitants to attract and meet the needs of clients wherever located.	NG1.P5
OG1.P6	6. Address the local insufficiency of long-term healthcare to meet the needs of the increasingly large percentage of elderly among the population, resulting in an economy that fails to involve a growing segment of the county population, and so evicts from the county both the infirm and the attendant jobs.	NG1.P6
OG1.P7	7. Encourage agricultural enterprises and activities in order to enhance agricultural viability and create a thriving local food economy.	NG1.P7
#VALUE!	Actions	
OG1.A1	1. Work with all three county ports, the Washington State Department of Commerce, Department of Ecology, and other entities to help support the development of underutilized and abandoned commercial properties.	NG1.A1
OG1.A2	2. Increase the county's commercial goodwill by expanding access to local and regional markets.	NG1.A3

OG1.A3	3. Promote local branding such as through the Island Grown Program and supporting initiatives such as the San Juan Islands Made program that support distinctive local manufacturing and cottage/craft industries.	NG1.A3
OG1.A4	4. Assist new farmers in acquiring access to capital, agricultural land, housing, equipment, knowledge, and farm infrastructure, and encourage their success by supportive commissions.	NG1.A16
OG1.A5	5. Inventory the county's total permanent and seasonal, resident and visitor carrying capacity of natural resources, consistent with their preservation. [For example, but not in limitation: make an inventory of the county's water supply and measure its carrying capacity in the face of population increases (including those resulting from climate change, emergency use or civil unrest)]. Using data from the inventory of each natural resource, enact a regulatory scheme for response and mitigation should those limits become or threaten to become immediately exceeded thereby impairing the public health, welfare and the public peace.	NG3.A12
OG1.A6	6. Work to streamline the permitting process to make it easier and less expensive for businesses and contractors to plan and execute projects.	NG1.A10
OG1.A7	7. Identify & implement policies that facilitate the expansion of genetically modified organism (GMO)-free seed and crop production in the islands.	NG1.A17
OG1.A8	8. Promote those efforts to distinguish the county's historical agricultural character and create a market for its agricultural products.	NG1.A3
OG1.A9	9. Foster greater cooperation among agricultural producers such as through shared land, infrastructure, tools, knowledge and other resources.	NG1.A14
OG1.A10	10. Support job skills training, training facilities, and mentoring and educational support to residents to strengthen and attract new industries and entrepreneurs that produce tangible goods, such as light manufacturing, marine transportation and resource industries, agriculture, trades and others by supporting education and training for the trade skills including licensing necessary toward that end.	NG2.A2; NG2.A3; NG2.A4
OG1.A11	11. Support initiatives such as Launch San Juan Islands and Startup Washington that support and encourage startup entrepreneurship.	NG1.A6
OG1.A12	12. Enact feasible tax breaks, and code and zoning allowances to encourage light manufacturing in appropriate locations, cottage industries, value added agricultural products, software/online/remote businesses, and freelancing.	NG1.A4
OG1.A13	13. Recruit entrepreneurs including remote workers.[1]	NG1.A7

OG1.A14	14. Work to develop “encore entrepreneurs” – helping retired island entrepreneurs to create new businesses that would result in broader hiring and on-the-job training.	NG1.A8
OG1.A15	15. Encourage and financially support tech and trades education in San Juan County schools and colleges.	NG2.A2; NG2.A3; NG2.A4
OG1.A16	16. Map gaps in small businesses’ needs in order to create new jobs (e.g., do businesses collectively need more bookkeepers?).	NG2.A1
OG1.A17	17. Work with Skagit Valley College, the Workforce Council, and San Juan County New Economy Fund and other organizations to improve workforce training opportunities.	NG2.A4;
OG1.A18	18. Work with the San Juan County Economic Development Council, the San Juan Islands New Economy Fund and other entities to improve the health of existing small businesses, including for example, creation of a resource center for small businesses.	NG1.A9
OG1.A19	19. Enact a regulatory scheme to encourage individuals to start small-scale, low-impact business activities, including freelancing/consulting, small-scale farming/market stands, cottage manufacturing, food trucks, etc.	NG1.A4
OG1.A20	20. Permit more sustainable and environmentally friendly construction methods than standard or minimally required construction methods in order to both mitigate effects of construction on natural assets and encourage innovations that could be exported from the county.	NG1.A11
OG1.A21	21. Enact zoning or regulatory changes that reduce the loss of contiguous stretches of agricultural, timber and undeveloped preservation land to single family housing and vacation homes.	NG4.A18
OG1.A22	22. Implement those zoning and regulatory changes that would benefit both individual quality of life and the natural environment consistent and balanced with the economy envisioned in this EDE.	NG1.A12
OG1.A23	23. Implement loan and grant programs or tax incentives for new business creation or existing business expansion when business creation/expansion is done in a manner that preserves and protects both natural assets and rural character.	NG1.A13
OG1.A24	24. Cooperate with all three county ports, the Washington State Department of Commerce, Department of Ecology, and other entities to help support the development of underutilized and abandoned commercial properties.	NG1.A1

OG1.A25	25. Develop and/or financially support programs to enhance cooperation, information sharing, and peer mentoring among local knowledge workers, corporations, and freelancers.	NG1.A14
OG1.A26	26. Alone, or in cooperation with the Town of Friday Harbor or any other entity, study and execute a plan to enable the financially feasible development of one or more long-term healthcare facilities.	NG1.A2
OG1.A27	27. Invest in the balanced long-term health of the primary economic sectors – construction, real estate and tourism consistent with preservation of natural capital and rural character of the locale involved.	NG1.A15
OG1.A28	28. Allow agricultural activities as defined by RCW 7.48.310 (1), see Appendix A for full text.	NG1.A18
OG1.A29	29. Foster economic growth through allowing accessory uses identified in RCW 36.70A.177 Section (3)(b)(i), see Appendix B for full text, that enhance the overall agricultural use of the property applicable to ARL, RFF.	NG1.A19
OG1.A30	30. Clarify, streamline and eliminate redundancy in the application and permitting of home occupation and cottage industry related to growing the local food economy.	NG1.A5
OG1.A31	31. Support the expansion of the Cottage Food Operation laws and passage of food freedom legislation introduced in WA State.	NG1.A20
OG1.A32	32. Harmonize San Juan County Code with WA RCW to clarify that Marijuana is not an agricultural product and create a regulatory framework in San Juan County for marijuana production that does not negatively impact local food and fiber production.	NG1.A21
OG1.A33	33. Enact zoning and regulatory changes that address farm labor and farm succession issues consistent with rural character and encouraging clustered with existing development or located on non-prime agricultural soils.	NG1.A22
#VALUE!	GOAL 2:	DEVELOP A BROADLY COMPETENT RESIDENT WORK FORCE
#VALUE!	Policies	(10.B.2, 1-7)
OG2.P1	1. In all industries, local workers need to continually hone their skills to adapt to changes in the economy, climate, natural resources, and technology; therefore, support the education, training and counseling of county residents to expand their professional opportunities, emphasizing those areas of trade or practice currently served by imported talent.	NG2.P1

OG2.P2	2. Support the education, training and counseling of county residents toward internships in existing high wage local trades to supplement and replace an aging talent pool.	NG2.P2
OG2.P3	3. Support the study and analysis of areas of economic activity to target specific activities or employers the initiation or expansion of whose activities would be environmentally benign and economically beneficial to the community.	NG2.P3
OG2.P4	4. Support the training of county residents in those areas of high wage trade or practice in areas of economic activity targeted for initiation or expansion within the county.	NG2.P4
OG2.P5	5. Develop and sustain an infrastructure that enables low- and middle-income people to work and reside within the county [and see Goal 3: IMPROVE INFRASTRUCTURE AND COMMUNITY ASSETS & SERVICES].	NG2.P5
OG2.P6	6. Support the education, training and counseling of county residents toward internships in agriculture to supplement and replace an aging talent pool.	NG2.P6
OG2.P7	7. Support educational training programs and business development for agriculture and value-added processing of local agricultural products.	NG2.P7
#VALUE!	Actions	(10.B.2, 1-11)
OG2.P1	1. Provide financial support for the education, training and counseling of county residents.	NG2.A2
OG2.P2	2. Enact zoning or regulatory changes that reduce the loss of contiguous stretches of agricultural and undeveloped land to single family housing and vacation homes, while encouraging construction of multi-unit housing in zones created to preserve open space, forests and agricultural lands elsewhere.	NG4.A18
OG2.P3	3. Support efforts of the San Juan County Health Department to encourage a healthy workforce through workforce wellness programs, community vaccination outreach, walkable spaces projects, and other programs.	NG2.A9
OG2.P4	4. Whenever feasible, hire county residents at apprentice or trainee level to establish a pool to replace resigning or retiring members of the county work force.	NG2.A5
OG2.P5	5. Whenever feasible, issue contracts providing for or permitting apprentice or trainee participation on the work contracted for.	NG2.A6
OG2.P6	6. Seek approval from the appropriate union to authorize local apprenticeships in needed trades and encourage local sponsorships toward that end.	NG2.A7

OG2.P7	7. Seek necessary funding to supplement wages below state-mandated minimum wage in cases where a employer is contributing training to nonunion apprentices or trainees whose room and board are otherwise provided for.	NG2.A8
OG2.P8	8. Fund or implement workforce development initiatives in sustainable natural resource industries (agriculture, aquaculture, silviculture, pasturing, sustainable forestry, and others); trades (construction, marine tech, and manufacturing); and information/software/tech sectors.	NG2.A2; NG2.A3; NG2.A4
OG2.P9	9. Fund or implement initiatives to encourage cross-industry and within-industry knowledge and resource sharing, including: mentoring and networking programs within industries (e.g. in scientific/engineering, information/software, or other types of knowledge work; agriculture, etc; and trades); events/programs to encourage permanent and seasonal residents and visitors to meet; tool libraries; incubator spaces; etc.	NG1.A14
OG2.P10	10. Fund and work with organizations that support workforce development, including local economic development organizations, the island libraries, local college/university branches, trade and community organizations, and others.	NG2.A4
OG2.P11	11. Adjust land use regulations to encourage low and middle income clustered and multifamily housing developments that share and so reduce utility costs, sited and designed to be consistent with the available natural resources, infrastructure and rural character. Such housing may include housing designed to promote economic opportunities for unemployed or disadvantaged persons specifically designated by statute (RCW 36.70A.020(5)) as parties to be served, whose skills and talents may be developed to enrich the pool of talent available to the county economy.	NG4.A17
#VALUE!	GOAL 3:	IMPROVE INFRASTRUCTURE AND COMMUNITY ASSETS & SERVICES
#VALUE!	Policies	
OG3.P1	1. Encourage provision of adequate infrastructure that is supportive of a healthy economy and environment while preserving those unique features valued by inhabitants and the subject of interest and pleasure to visitors, as well as those underlying natural features that underlie and support those features.	NG3.P1

OG3.P2	2. Analyze the costs of constructed infrastructure additions and improvements; determine whether the cost of the work would be subsidized by residents, in favor of tourists and visitors (thereby evidencing the net economic burden of tourism), or whether the cost would be subsidized by tourist and visitor income (evidencing the net benefit of the tourist economy).	NG3.P2
OG3.P3	3. Support high-speed broadband infrastructure that enables the creation of jobs and improved educational opportunities for islanders.	NG3.P3
OG3.P4	4. Encourage Washington State Ferries to improve San Juan Islands ferry service, vessels, and infrastructure including by encouraging the training and licensing of the necessary personnel.	NG3.P4
OG3.P5	5. Encourage planning for and prevention of oil spills within the County and oil spills elsewhere that threaten the county's natural capital, its economy, and the health and welfare of county residents.	NG4.P7
OG3.P6	6. Support alternative energy and increased redundancy of both power and telecommunications infrastructure, and in so doing, create a long-term, sustainable energy plan to offset increases in electric rates.	NG3.P5
OG3.P7	7. Encourage cooperation with US Customs and Border Patrol and other agencies to increase commerce and transportation between the county and Canada, including without limitation, scheduled flights, coupled with regulatory scheduling to prevent over-intensive surges of tourists.	NG3.P6
OG3.P8	8. Encourage development of reliable county-wide broadband speeds of 100Mbps or higher – or the current standard for urban regions of the U.S. – whichever is higher, to enable the San Juan County economy to retain and increase its competitiveness.	NG3.P3
OG3.P9	9. Foster a thriving local food economy by investing resources in the development of supporting infrastructure.	NG3.P7
OG3.P10	10. Recognize the ecosystem services performed by healthy soil as fundamental and essential county assets and support regenerative stewardship activities.	NG3.P8
OG3.P11	11. Recognize the critical necessity of the preservation and restoration of fragile and essential ecological assets as economic assets – such as False Bay tidelands, Garry Oak habitat, and our dark skies – assets which can provide sustenance to iconic San Juan Islands species such as the Southern Resident Killer Whales and Island Marble butterflies.	NG3.P9
#VALUE!	Actions	(10.3.B.3, 1-24)

OG3.A1	1. Maintain, protect and establish adequate infrastructure that is supportive of a healthy local economy and environment, including community facilities, and other assets emphasizing their use year-round.	NG3.A2
OG3.A2	2. Design built infrastructure to incorporate natural environment as a part thereof to help fulfill its function and over time, reduce its financial and/or environmental costs.	NG3.A4
OG3.A3	3. Provide adequate infrastructure and encourage zoning that is supportive of reliable community high-speed broadband infrastructure.	NG3.A8
OG3.A4	4. Encourage jobs and businesses that require few resources and/or bring revenues into the county, such as software, high-tech or small-scale manufacturing, and science/engineering businesses, or remote/online work by providing or encouraging the necessary infrastructure. [See footnote at Goal 1, Action M, page 14]	NG3.A9
OG3.A5	5. Enact degrees of regulatory preference for those businesses that take affirmative steps to reduce their environmental impact, with specific preference for the quietest means of marine and overland propulsion, e.g. electric vehicle and vessel propulsion replacing internal combustion propulsion with special emphasis in the case of marine propulsion to those frequencies needed for cetacean communication.	NG3.A10
OG3.A6	6. Using cost-benefit analysis including social and environmental costs, ensure that tourism infrastructure and facilities (including way-finding signs) are updated and improved to a level only sufficient to serve the existing tourist industry unless a greater level is required for residents.	NG3.A11
OG3.A7	7. Identify facilities for water-borne transportation for tourism and export.	NG3.A6
OG3.A8	8. Support efforts of the San Juan County Health Department to encourage a healthy community through wellness programs, community vaccination/immunization outreach, walkable spaces projects, and other programs.	NG2.A9
OG3.A9	9. Support development of infrastructure, such as commercial hubs and cold storage facilities, necessary for the production and distribution of agricultural products and related value-added products on San Juan, Orcas and Lopez Islands.	NG3.A23
OG3.A10	10. Support the development of public base infrastructure in Eastsound, Friday Harbor, Lopez Village and the other urban growth areas, including parking, garbage, sewer, and water.	NG3.A3

OG3.A11	11. Research the full extent of county powers to protect its natural capital in response to changed or newly discovered conditions; seek state legislation to authorize necessary powers toward that end to permit the county to protect its natural capital and thereby its economy, and its rural quality of life.	NG3.A13
OG3.A12	12. Enact and enforce local legislation to protect the county's and state's natural capital as authorized by legislation sought pursuant to Action K, above.	NG3.A14
OG3.A13	13. Ensure that villages and roads are kept attractive by landscaping empty land such as the gravel pit property, and by encouraging innovative leases for empty storefronts.	NG3.A17
OG3.A14	14. Cultivate low-impact tourism by encouraging ecotourism, agritourism, and the building of low-impact building of appropriate scale tourism venues, and specifically promoting ecotourism and agritourism rather than promotions aimed at all markets; enforce regulations that protect those features that attract those visitors.	NG3.A18
OG3.A15	15. Ensure that view corridors and scenic roads are preserved, with due consideration for owners' property rights, traffic safety, and emergency response; actively enforce laws, regulations and rules protecting the county's natural capital.	NG3.A19
OG3.A16	16. Encourage arts tourism attractions – e.g. visual arts, writers, cuisine, music – that will provide activities for both residents and visitors and showcases for locally produced artistic works.	NG3.A21
OG3.A17	17. Encourage county staff, residents and visitors to use “leave no trace” principles by signage with appropriate regulatory warnings and identification of county projects directed to environmental protection or enhancement to encourage unity of purpose among all parties.	NG3.A22
OG3.A18	18. Improve waterfront infrastructure and access, particularly barge landing access throughout the county, by renovating existing barge landings and creating new landing sites if found necessary, all consistent with preservation of the environment, working with the ports and other entities.	NG3.A7

OG3.A19	19. Use permeable asphalt or concrete as top layer paving or deeper, to allow drainage from roadways (which themselves act as collectors and stormwater conduits in the denser areas) to penetrate into base soil to slow storm drain rate of flow and allow breakdown of soaps, detergents, agricultural, petrochemical and other toxics to dilute and decompose before reaching drinking water and the Salish Sea. By expressly including the portions of county roads and barge sites so constructed or treated as municipal stormwater control facilities, provide for financial contribution by the existing storm water utility to defray the cost of such work.	NG3.A5
OG3.A20	20. Expand the leasing of agricultural lands held in public trust to farmers and invest in infrastructure such as fencing, water and housing on those lands to support agricultural production.	NG3.A24
OG3.A21	21. Encourage County Programs (i.e. Affordable Housing program and Land Bank) to collaborate in the development of affordable farmer/ farm worker housing and supporting Ag infrastructure in functional proximity to agricultural lands held in public trust.	NG3.A25
OG3.A22	22. Encourage agritourism as an accessory activity on farms whose primary business activity is agriculture defined in RCW 4.24.830 (see appendix C for full text) knowing that accessible agricultural activities and learning opportunities enrich our sense of place and rural character.	NG3.A18
OG3.A23	23. Create programs to preserve fragile and essential ecological assets such as False Bay tidelands and Garry Oak habitat, using methods and programs like the Friends of Haystack Rock program in Cannon Beach, OR[2], including monitoring programs, education programs, volunteer stewardship programs, signage, fencing and other deterrents to over- and misuse.	NG3.A16
OG3.A24	24. Use Lodging Tax funds to create protection and restoration programs in fragile ecological areas.	NG3.A15
#VALUE!	GOAL 4:	ENHANCE ECONOMIC RESILIENCE
#VALUE!	Policies	(10.3.B.4, 1-6)
OG4.P1	1. Identify and support opportunities to diversify economy among and within sectors.	NG4.P1
OG4.P2	2. Include disaster management planning in infrastructure and economic development programs.	NG4.P2

OG4.P3	3. Identify and encourage means to reduce the cost of living and doing business in the County.	NG4.P3
OG4.P4	4. Encourage the reduction and/or substitution of fossil fuel consumption to reduce the competitive handicap suffered by businesses and work force alike due to the cost of importing such fuels into the county.	NG4.P4
OG4.P5	5. Encourage community and governmental disaster preparedness for infrastructure on which industries depend.	NG4.P5
OG4.P6	6. Increase local food production and promote land stewardship and food security as core components of economic resilience.	NG4.P6
#VALUE!	Actions	(10.3.B.4, 1-19)
OG4.A1	1. Identify high impact ways to increase economic diversity, such as investing in programs to support small local industries that provide county exports (e.g. agriculture and natural resource industries, or software and high-tech manufacturing).	NG4.A1
OG4.A2	2. Maintain and support a regularly meeting joint inter-agency, inter-non-governmental organizational body to coordinate preparedness for and actions in response to assure communications, evacuations, medical treatment and sustenance in case of natural disaster, acts of war, civil unrest or catastrophic accident coupled with appropriate inter-local and other agreements to carry out this mission.	NG4.A2
OG4.A3	3. Involve local citizens in disaster preparedness including by emphasizing the county's vulnerability to transportation and communications interruptions, and proximity to heavy vessel traffic carrying fossil fuels and their derivatives.	NG4.A3
OG4.A4	4. Define the county as an oil spill landfall oil boom staging area with a 4-hour response time within the county, coordinated with state and federal (particularly concerning but not limited to shoreline managed by the federal Bureau of Land Management) and other county, state, federal and Canadian efforts in the event of any spill within or threatening the county. This may require paid professional spill response personnel and their equipment to be resident in the county, so that they can be onsite anywhere in the county within that time period and seek cost-sharing contribution from the state and federal governments.	NG4.A4
OG4.A5	5. Support positioning of an Emergency Response Towing Vessel in San Juan County.	NG4.A5

OG4.A6	6. Support increased protections of marine species and waters from the impacts of vessel traffic.	NG4.A7
OG4.A7	7. Enact appropriate land use regulations to encourage distributed energy generation and cooperate with OPALCO and to encourage the use of electric energy from local providers as an economically favorable alternative to fossil fuels.	NG4.A9
OG4.A8	8. Continue and increase county acquisition of fully electric vehicles for its own use as and when financially advantageous over the life of the vehicle and advertise by published notices or bulletins the savings realized by to encourage residents to obtain similar savings.	NG4.A10
OG4.A9	9. Increase support for and protection of victims of domestic violence to ensure the welfare of the workforce and their children who constitute the future workforce.	NG4.A11
OG4.A10	10. Enact regulatory incentives for guest accommodation businesses to maintain supplies of food, water, generators, and/or fuel as appropriate for guests and seasonal workers in case of natural disaster.	NG4.A13
OG4.A11	11. Enact regulatory incentives for energy efficient housing and commercial construction such as but not limited to permitting taller multi-floor terraced sod-roofed construction that maximizes natural light to its environs while increasing the productive volume over a smaller footprint.	NG4.A14
OG4.A12	12. Develop alternative and improved transportation to move goods and services between the islands and the mainland for necessary resilience.	NG4.A8
OG4.A13	13. Work with organizations and private capital sources to encourage, enable, and support safe, adequate, environmentally-friendly and affordable housing, especially multi-resident buildings, to maintain a viable labor and trades force within the county.	NG4.A15
OG4.A14	14. Identify drivers of high rent and land prices and adopt policies and actions to reduce or compensate for those drivers.	NG4.A16
OG4.A15	15. Enact regulatory incentives for the preservation and enhancement of farmland, working farms and implementation of best management practices that support soil health.	NG4.A19
OG4.A16	16. Secure funding to conduct an analysis of the current and projected economic impact of local food in San Juan County, to be completed no later than 2021 and updated every five years after that, including direct, indirect and induced impacts, to measure progress and help inform future initiatives and policy decisions.	NG4.A20

OG4.A17	17. Secure funding for creating a local food system plan that lays out specific strategies, timeline, and benchmarks to move our County toward greater local food resilience. (see Whatcom Community Food Assessment).	NG4.A21
OG4.A18	18. Support and promote agricultural best management practices that build resilience in the face of climate change, water shortage and changing disease pressures.	NG4.A22
OG4.A19	19. Identify opportunities to utilize the geographic isolation of San Juan County to introduce programs that would build agricultural resilience and create economic opportunity.	NG4.A23

Name	New Policies and Actions	Matching old policies/actions	Other char	Notes
#VALUE!	GOAL 1:	CREATE LIVING WAGE JOBS		
#VALUE!	Policies			
NG1.P1	1. Consider how changes in regulatory, permitting, and zoning affect businesses and natural resources to maximize business opportunities while preserving and enhancing natural capital.	OG1.P1		
NG1.P2	2. Seek to create an environment conducive to long-term job growth that encourages the creation of new businesses, and retention and expansion of existing businesses, within a framework that preserves and enhances the natural assets and rural character of the county.	OG1.P2		
NG1.P3	3. Encourage locally-focused retention and expansion of the county's business and employment base rather than seeking mainland or nationally-franchised businesses to (1) emphasize the county's distinctive economy and lifestyle that attract visitors and hold its inhabitants, and (2) to avoid the "leakage" that occurs when profits and royalties are paid to out-of-county businesses and franchisors.	OG1.P3		
NG1.P4	4. Encourage diversified and sustainable practices in the tourism and construction industries to reduce the negative impacts that these industries may have on the natural assets that they, other industries, and residents depend upon.	OG1.P4		
NG1.P5	5. Encourage workforce development (GOAL 2) to enhance the capacity of county inhabitants to attract and meet the needs of clients wherever located.	OG1.P5		
NG1.P6	6. Address the local insufficiency of long-term healthcare to meet the needs of the increasingly large percentage of elderly among the population, resulting in an economy that fails to involve a growing segment of the county population, and so evicts from the county both the infirm and the attendant jobs.	OG1.P6		
NG1.P7	7. Encourage agricultural enterprises and activities in order to enhance agricultural viability and create a thriving local food economy.	OG1.P7		
NG1.P8	8. Encourage cottage industries in order to enhance arts and small-scale, low-impact manufacturing viability and create a thriving local arts, crafts, value added agricultural products, small scale manufacturing, and tech economy.	NEW		Added by VC to address LIFR comment
#VALUE!	Actions			
NG1.A1	1. Work with all three county ports, the Washington State Department of Commerce, Department of Ecology, and other entities to help support the development of underutilized and abandoned commercial properties.	OG1.A1; OG1.A24		Merged near duplicates
NG1.A2	2. Alone, or in cooperation with the Town of Friday Harbor or any other entity, study and execute a plan to enable the financially feasible development of one or more long-term healthcare facilities.	OG1.A26		
NG1.A3	3. Increase the county's commercial intangible assets by funding initiatives to expand access to local and regional markets, such as the Island Grown and the San Juan Islands Made programs. Promote efforts to distinguish the county's historical agricultural character and create a market for its agricultural products.	OG1.A2; OG1.A3; OG1.A8		
NG1.A4	4. Enact feasible tax breaks, code and zoning allowances, or other regulatory changes to encourage startup or expansion of low-impact business activities, such as light manufacturing (in appropriate locations), cottage industries, value added agricultural product production, software/online/remote businesses, freelancing/consulting, small-scale farming/market stands, , food trucks, call centers, childcare services, aging-in-place services, etc.	OG1.A12; OG1.A19		
NG1.A5	5. Clarify, streamline, and eliminate redundancy in the application and permitting of home occupation and cottage industry related to growing the local economy.	OG1.A30		Edited for clarity by VC
NG1.A6	6. Support initiatives such as Launch San Juan Islands and Startup Washington that support and encourage startup entrepreneurship.	OG1.A11		
NG1.A7	7. Recruit entrepreneurs including remote workers.[2]	OG1.A13		
NG1.A8	8. Work to develop "encore entrepreneurs" – helping retired island entrepreneurs to create new businesses that would result in broader hiring and on-the-job training.	OG1.A14		

NG1.A9	9. Work with the San Juan County Economic Development Council, the San Juan Islands New Economy Fund and other entities to improve the health of existing small businesses, including for example, creation of a resource center for small businesses.	OG1.A18		
NG1.A10	10. Work to streamline the permitting process to make it easier and less expensive for businesses and contractors to plan and execute projects.	OG1.A6		
NG1.A11	11. Permit more sustainable and environmentally friendly construction methods (e.g. LEED or similar green building) than standard or minimally required construction methods in order to both mitigate effects of construction on natural assets and encourage innovations that could be exported from the county.	OG1.A20	VC added parenthetical about LEED/similar.	
NG1.A12	12. Implement those zoning and regulatory changes that would benefit quality of life and the natural environment, consistent and balanced with the economy envisioned in this EDE; review and update enforcement mechanisms to encourage compliance regardless of financial means.	OG1.A22		
NG1.A13	13. Implement loan and grant programs or tax incentives for new business creation or existing business expansion when business creation/expansion is done in a manner that preserves and protects both natural assets and rural character.	OG1.A23		
NG1.A14	14. Foster, develop, and/or financially support programs to enhance cooperation within and among industries (in particular scientific/technological and knowledge work, agricultural, trades, and manufacturing industries) through: information and contact sharing; land, infrastructure, facilities, or tool sharing; peer mentoring; events/programs to encourage permanent and seasonal residents and visitors to meet; and maker or incubator spaces.	OG1.A9; OG1.A25; OG2.A9		
NG1.A15	15. Invest in the balanced long-term health of the primary economic sectors – construction and tourism – as consistent with preservation of natural capital and rural character of the locale involved.	OG1.A27		
NG1.A16	16. Assist new farmers in acquiring access to capital, agricultural land, housing, equipment, knowledge, and farm infrastructure, and encourage their success by supportive commissions.	OG1.A4		
NG1.A17	17. Identify & implement policies that facilitate the expansion of genetically modified organism (GMO)-free seed and crop production in the islands.	OG1.A7		
NG1.A18	18. Allow agricultural activities as defined by RCW 7.48.310 (1) [3].	OG1.A28		
NG1.A19	19. Foster economic growth through allowing accessory uses identified in RCW 36.70A.177 Section (3)(b)(i) [4], that enhance or preserve the overall agricultural use of the property applicable to ARL, RFF.	OG1.A29		
NG1.A20	20. Support the expansion of the Cottage Food Operation laws and passage of food freedom legislation introduced in WA State.	OG1.A31		
NG1.A21	21. Harmonize San Juan County Code with WA RCW to clarify that marijuana is not an agricultural product and create a regulatory framework in San Juan County for marijuana production that does not negatively impact local food and fiber production or natural resources such as shorelines, wetlands, and forests.	OG1.A32		
NG1.A22	22. Enact zoning and regulatory changes that address farm labor and farm succession issues consistent with rural character and encourage locating housing in clusters with existing development or on non-prime agricultural soils.	OG1.A33		
#VALUE!	GOAL 2:	DEVELOP A BROADLY COMPETENT RESIDENT WORK FORCE		
#VALUE!	Policies	(10.3.B.2, 1-7)		
NG2.P1	1. In all industries, local workers need to continually hone their skills to adapt to changes in the economy, climate, natural resources, and technology; therefore, support the education, training and counseling of county residents to expand their professional opportunities, emphasizing those areas of trade or practice currently served by imported talent.	OG2.P1		
NG2.P2	2. Support the education, training and counseling of county residents toward internships in existing high wage local trades to supplement and replace an aging talent pool.	OG2.P2		

NG2.P3	3. Support the study and analysis of areas of economic activity to target specific activities or employers the initiation or expansion of whose activities would be environmentally benign and economically beneficial to the community.	OG2.P3		
NG2.P4	4. Support the training of county residents in those areas of high wage trade or practice in areas of economic activity targeted for initiation or expansion within the county.	OG2.P4		
NG2.P5	5. Develop and sustain an infrastructure that enables low- and middle-income people to work and reside within the county [and see Goal 3: IMPROVE INFRASTRUCTURE AND COMMUNITY ASSETS & SERVICES].	OG2.P5		
NG2.P6	6. Support the education, training and counseling of county residents toward internships in agriculture to supplement and replace an aging talent pool.	OG2.P6		
NG2.P7	7. Support educational training programs and business development for agriculture and value added processing of local agricultural products.	OG2.P7		
#VALUE!	Actions	(10.3.B.2, 1-12)		
NG2.A1	1. Map gaps in small businesses' needs in order to create new jobs (e.g., do businesses collectively need more bookkeepers?).	OG1.A16		
NG2.A2	2. Provide financial or other support for job skills training, and mentoring, counseling, educational support – including for necessary licensing – to county residents, or to training facilities, to strengthen existing businesses and attract new industries and entrepreneurs.	OG1.A10; OG1.A15; OG2.A1; OG2.A8; OG2.A10	Merged, split, and edited original actions to preserve meaning while improving organization and clarity.	
NG2.A3	3. Prioritize workforce training programs that support sustainable practices and either fill critical existing needs of local businesses and residents (e.g. construction and repair trades, marine transportation/tech, or gaps identified in Goal 2, Action 1) or support development of low-environmental impact businesses that produce exportable products or services (e.g. in light manufacturing, sustainable agricultural or natural resource industries, sci/tech, or information/knowledge work industries).	OG1.A10; OG1.A15; OG2.A8;	Merged, split, and edited original actions to preserve meaning while improving organization and clarity.	
NG2.A4	4. To provide or improve workforce training opportunities, work with and fund as appropriate those organizations that support workforce development; such organizations may include local libraries, local colleges and educational providers (e.g. Skagit Valley College, local schools, Friday Harbor Labs), trade and community organizations (e.g. the San Juan County Economic Development Council, the Workforce Council, the San Juan County Trades Foundation, and San Juan County New Economy Fund), and other organizations.	OG1.A15; OG1.A17; OG2.A8; OG2.A10	Merged, split, and edited original actions to preserve meaning while improving organization and clarity.	
NG2.A5	5. Whenever feasible, hire county residents at apprentice or trainee level to establish a pool to replace resigning or retiring members of the county work force.	OG2.A4		
NG2.A6	6. Whenever feasible, issue contracts providing for or permitting apprentice or trainee participation on the work contracted for.	OG2.A5		
NG2.A7	7. Seek approval from the appropriate union to authorize local apprenticeships in needed trades and encourage local sponsorships toward that end.	OG2.A6		
NG2.A8	8. Seek necessary funding to supplement wages below state-mandated minimum wage in cases where an employer is contributing training to nonunion apprentices or trainees whose room and board are otherwise provided for.	OG2.A7		
NG2.A9	9. Support efforts of the San Juan County Health Department to encourage a healthy workforce through workforce wellness programs, community vaccination outreach, walkable spaces projects, mental health programs, and other programs.	OG2.A3; OG2.A8	Moved & removed duplicate, and added mental health per LIFR (kept in G2 instead of G4) because seemed to reflect ability/wellness more than resilience.	
#VALUE!	GOAL 3:	IMPROVE INFRASTRUCTURE AND COMMUNITY ASSETS & SERVICES		
#VALUE!	Policies	(10.3.B.3, 1 – 10)		
NG3.P1	1. Encourage provision of adequate infrastructure that is supportive of a healthy economy and environment while preserving those unique features valued by inhabitants and the subject of interest and pleasure to visitors, as well as those natural elements that underlie and support those features.	OG3.P1	Edited	

NG3.P2	2. Analyze the costs of constructed infrastructure additions and improvements; determine whether the cost of the work would be subsidized by residents, in favor of tourists and visitors (thereby evidencing the net economic burden of tourism), or whether the cost would be subsidized by tourist and visitor income (evidencing the net benefit of the tourist economy).	OG3.P2		
NG3.P3	3. Support development of reliable high-speed (100Mbps or higher, or the current standard for urban regions of the U.S., whichever is higher) broadband infrastructure that enables the creation of jobs and improved educational opportunities for islanders, and increased competitiveness for the county.	OG3.P3; OG3.P8		Merged policies & edited
NG3.P4	4. Encourage Washington State Ferries to improve San Juan Islands ferry service, vessels, and infrastructure including by encouraging the training and licensing of the necessary personnel and investing in new, quieter, and more efficient ferries for the San Juan Islands route .	OG3.P4		Edited based on FoSJ comments
NG3.P5	5. Support alternative energy and increased redundancy of both power and telecommunications infrastructure, and in so doing, create a long-term, sustainable energy plan to offset increases in electric rates.	OG3.P6		
NG3.P6	6. Encourage cooperation with US Customs and Border Patrol and other agencies to increase commerce and transportation between the county and Canada, including without limitation, scheduled flights, coupled with regulatory scheduling to prevent over-intensive surges of visitors .	OG3.P7		VC changed "tourists" to "visitors"
NG3.P7	7. Foster a thriving local food economy by investing resources in the development of supporting infrastructure.	OG3.P9		
NG3.P8	8. Recognize the ecosystem services performed by healthy soil as fundamental and essential county assets and support regenerative stewardship activities.	OG3.10		
NG3.P9	9. Recognize the critical necessity of the preservation and restoration of fragile and essential ecological assets as economic assets – such as False Bay tidelands, Garry Oak habitat, and our dark skies – assets which can provide sustenance to iconic San Juan Islands species such as the Southern Resident Killer Whales and Island Marble butterflies.	OG3.P11		
NG3.P10	10. Work within the bounds of state and federal law to implement code that ensures protection of wildlife and ecological systems within the county.	NEW		Added at request of FoSJ
#VALUE!	Actions			
NG3.A1	1. Identify and adopt a standard for valuation of natural capital and assets, ecosystem services, and rural character to support prioritizing resource allocation, and balancing community, environmental, and commercial interests; regularly review and update this standard based on available scientific information and community input.	NEW		Added at request of GW
NG3.A2	2. Maintain, protect and establish adequate infrastructure that is supportive of a healthy local economy and environment, including community facilities, and other assets emphasizing their use year-round.	OG3.A1		
NG3.A3	3. Support the development of public base infrastructure in Eastsound, Friday Harbor, Lopez Village and the other urban growth areas, including parking, garbage, sewer, and water.	OG3.A10		
NG3.A4	4. Design built infrastructure to incorporate the natural environment as a part thereof to help fulfill its function and over time, reduce its financial and/or environmental costs.	OG3.A2		
NG3.A5	5. Use permeable asphalt or concrete as top layer paving or deeper, to allow drainage from roadways (which themselves act as collectors and stormwater conduits in the denser areas) to penetrate into base soil to slow storm drain rate of flow and allow breakdown of soaps, detergents, agricultural, petrochemical and other toxics to dilute and decompose before reaching drinking water and the Salish Sea. By expressly including the portions of county roads and barge sites so constructed or treated as municipal stormwater control facilities, provide for financial contribution by the existing storm water utility to defray the cost of such work.	OG3.A19		
NG3.A6	6. Identify facilities for water-borne transportation for tourism and export.	OG3.A7		

NG3.A7	7. Improve waterfront infrastructure and access, particularly barge landing access throughout the county, by working with the ports and other entities to renovate existing barge landings or create new landing sites if found necessary and if consistent with preservation of the environment (e.g. shorelines, marine habitats) and human neighborhoods.	OG3.A18	Edited based on FoSJ comments
NG3.A8	8. Provide adequate infrastructure and encourage zoning that is supportive of reliable community high-speed broadband infrastructure.	OG3.A3	
NG3.A9	9. Encourage jobs and businesses that require few resources and/or bring revenues into the county, such as software, high-tech or small-scale manufacturing, and science/engineering businesses, or remote/online work by providing or encouraging the necessary infrastructure.	OG3.A4	
NG3.A10	10. Enact degrees of regulatory preference for those businesses that take affirmative steps to reduce their environmental impact, with specific preference for the quietest means of marine and overland propulsion, e.g. electric vehicle and vessel propulsion replacing internal combustion propulsion with special emphasis in the case of marine propulsion to those frequencies needed for cetacean communication.	OG3.A5	
NG3.A11	11. Using cost-benefit analysis including social and environmental costs, ensure that tourism infrastructure and facilities (including way-finding signs) are updated and improved to a level only sufficient to serve the existing tourist industry unless a greater level is required for residents.	OG3.A6	
NG3.A12	12. Inventory the county's total permanent and seasonal carrying capacity of natural resources, consistent with their preservation. [For example, but not in limitation: make an inventory of the county's water supply and usage and measure its carrying capacity in the face of population or visitor increases, climate change, emergency use, or civil unrest; improve mapping of soils and risks to soil health]. Using data from the inventory of each natural resource, enact a regulatory scheme for response and mitigation should those limits become – or threaten to become – exceeded.	OG1.A5	Put here as related to infrastructure primarily, although also closely related to resilience to environmental and population change.
NG3.A13	13. Research the full extent of county powers to protect its natural capital in response to changed or newly discovered conditions; seek state legislation to authorize necessary powers toward that end to permit the county to protect its natural capital and thereby its economy, and its rural quality of life.	OG3.A11	
NG3.A14	14. Enact and enforce local legislation to protect the county's and state's natural capital as authorized by legislation sought pursuant to Action 13, above.	OG3.A12	
NG3.A15	15. Use Lodging Tax funds to create or support protection, stewardship, environmental education, and restoration programs in fragile ecological areas.	OG3.A24	
NG3.A16	16. Create programs to preserve fragile and essential ecological assets such as False Bay tidelands and Garry Oak habitat, using methods and programs like the Friends of Haystack Rock program in Cannon Beach, OR[5], including monitoring programs, education programs, volunteer stewardship programs, signage, fencing and other deterrents to over- and misuse.	OG3.A23	
NG3.A17	17. Ensure that villages and roads are kept attractive by conducting habitat restoration or landscaping on empty land such as the gravel pit property, and by encouraging innovative leases for empty storefronts.	OG3.A13	
NG3.A18	18. Cultivate low-impact tourism by encouraging ecotourism, agritourism, and the building of low-impact, appropriate-scale tourism venues; target promotions for ecotourism and agritourism rather than all markets; enforce regulations that protect those features that attract ecotourism and agritourism visitors; and encourage agritourism as an accessory activity on farms whose primary business activity is agriculture defined in RCW 4.24.830 ^[6] .	OG3.A14; OG3.A22;	Merged and edited.
NG3.A19	19. Ensure that view corridors and scenic roads are preserved, with due consideration for owners' property rights, traffic safety, and emergency response; actively enforce laws, regulations and rules protecting the county's natural capital.	OG3.A15	
NG3.A20	20. Encourage use of lighting options that reduce light pollution and enhance safety by limiting glare.	NEW	Added for consistency with mentions elsewhere in document of dark skies as asset to be preserved.

NG3.A21	21. Encourage arts tourism attractions – e.g. visual arts, writing, cuisine, music – that will provide activities for both residents and visitors and showcases for locally produced artistic works.	OG3.A16		
NG3.A22	22. Encourage county staff, residents, and visitors to use “leave no trace” principles by signage with appropriate regulatory warnings and identification of county projects directed to environmental protection or enhancement to encourage unity of purpose among all parties.	OG3.A17		
NG3.A23	23. Support development of infrastructure, such as commercial hubs and cold storage facilities, necessary for the production and distribution of agricultural products and related value-added products on San Juan, Orcas and Lopez Islands; encourage dual use for disaster preparedness (as part of Goal 4).	OG3.A9		
NG3.A24	24. Expand the leasing of agricultural lands held in public trust to farmers and invest in infrastructure such as fencing, water and housing on those lands to support agricultural production.	OG3.A20		
NG3.A25	25. Encourage County programs (i.e. Affordable Housing program and Land Bank) to collaborate in the development of affordable farmer/farm worker housing and supporting Ag infrastructure in functional proximity to agricultural lands held in public trust.	OG3.A21		
NG3.A26	26. Re-evaluate the saturation and location of vacation rentals allowed County-wide to determine appropriate legislation.	NEW	VC added to address FoSJ comments	
#VALUE!	GOAL 4:	ENHANCE ECONOMIC RESILIENCE		
#VALUE!	Policies	(10.3.B.4, 1-7)		
NG4.P1	1. Identify and support opportunities to diversify economy among and within sectors.	OG4.P1		
NG4.P2	2. Include disaster management planning in infrastructure and economic development programs, and seek synergies between job creation and disaster preparedness programs .	OG4.P2	Added job creation synergies based on LIFR comment.	
NG4.P3	3. Identify and encourage means to reduce the cost of living and doing business in the County.	OG4.P3		Chose to leave in this goal as it is related to diversification and resilience of workforce and businesses.
NG4.P4	4. Encourage the reduction and/or substitution of fossil fuel consumption to reduce the competitive handicap suffered by businesses and work force alike due to the cost of importing such fuels into the county.	OG4.P4		
NG4.P5	5. Encourage community and governmental disaster preparedness for infrastructure on which industries depend.	OG4.P5		
NG4.P6	6. Increase local food production and promote land stewardship and food security as core components of economic resilience.	OG4.P6		
NG4.P7	7. Encourage and improve spill prevention, spill response preparedness, and spill response capacity for oil spills or other HAZMAT events that threaten the county’s natural capital and resources, economy, or public health.	OG3.P5	Modified based on input from FoSJ	
NG4.P8	8. Encourage community and governmental awareness, preparedness, and action regarding negative impacts from climate change.	NEW	VC added to reflect actions below	
#VALUE!	Actions	(10.3.B.4, 1-23)		
NG4.A1	1. Identify high impact ways to increase economic diversity, such as investing in programs to support small local industries that provide county exports (e.g. agriculture and natural resource industries, software and information, high-tech manufacturing, etc.).	OG4.A1		
NG4.A2	2. Maintain and support a regularly meeting joint inter-agency, inter-non-governmental organizational body to coordinate preparedness for, and actions in response to, natural disasters, acts of war, civil unrest or catastrophic accidents in order to assure communications, evacuations, medical treatment and sustenance during such events; incorporate appropriate inter-local and other agreements to carry out this mission.	NG4.A2	Edited for clarity	
NG4.A3	3. Involve local citizens in disaster preparedness including by publicizing the county’s vulnerability to transportation and communications interruptions, and its oil spill risk due to its close proximity to commercial vessel traffic, refineries, and terminals.	OG4.A3	Edited to incorporate oil spill risks per FoSJ request	

NG4.A4	4. Define the county as an oil spill landfall oil boom staging area with a 4-hour response time within the county, coordinated with state and federal (particularly concerning but not limited to shoreline managed by the federal Bureau of Land Management) and other county, state, federal and Canadian efforts in the event of any spill within or threatening the county. This may require paid professional spill response personnel and their equipment to be resident in the county, so that they can be onsite anywhere in the county within that time period and seek cost-sharing contribution from the state and federal governments.	OG4.A4		
NG4.A5	5. Support positioning of an Emergency Response Towing Vessel in San Juan County.	OG4.A5		
NG4.A6	6. Build oil spill response capacity (equipment, personnel, and volunteers) in San Juan County, including wildlife response capacity, e.g. by providing adequate and sustainable funding for the Islands Oil Spill Association or a similar organization.	NEW	Requested by FoSJ	
NG4.A7	7. Support increased protections of marine species and waters from the impacts of vessel traffic and encourage updating WAC 173-182-370 to improve oil spill response capacity by requiring the 4- and 6-hour planning standards to be resident .	OG4.A6		
NG4.A8	8. Develop alternative and improved transportation to move goods and services between the islands and the mainland for necessary resilience.	OG4.A12		
NG4.A9	9. Enact appropriate land use regulations to encourage distributed energy generation and cooperate with OPALCO and to encourage the use of electric energy from local providers as an economically favorable alternative to fossil fuels.	OG4.A7		
NG4.A10	10. Continue and increase county acquisition of fully electric vehicles for its own use as and when financially advantageous over the life of the vehicle and advertise by published notices or bulletins the savings realized by to encourage residents to obtain similar savings.	OG4.A8		
NG4.A11	11. Enhance workforce resilience by: increasing support for and protection of victims of domestic violence to ensure the welfare of the workforce and their children who constitute the future workforce; encouraging local provision of mental health, prenatal/OB, and other locally deficient medical services; encouraging coverage for medically necessary air transport.	OG4.A9	Added additional action components and clarification about presence in this goal, following LIFR comments	
NG4.A12	12. Enhance business resilience by supporting the study and creation of a workforce pool to help businesses survive disasters (e.g. the sudden illness or injury of key personnel).	NEW	Added following discussion with VC.	
NG4.A13	13. Enact regulatory incentives for guest accommodation businesses to maintain supplies of food, water, generators, and/or fuel as appropriate for guests, seasonal workers, and regular staff in case of natural disaster .	OG4.A10	Updated to include regular staff, at request of VC	
NG4.A14	14. Enact regulatory incentives for energy efficient housing and commercial construction such as but not limited to permitting taller multi-floor terraced sod-roofed construction that maximizes natural light to its environs while increasing the productive volume over a smaller footprint.	OG4.A11		
NG4.A15	15. Work with organizations and private capital sources to encourage, enable, and support safe, adequate, environmentally-friendly, and affordable housing – especially multi-resident buildings – to maintain a viable labor and trades force within the county.	OG4.A13		
NG4.A16	16. Identify drivers of high rent and land prices – such as the high percentage of properties used as seasonal, recreational, or occasional use properties or investment properties and the low inventory of multi-family housing (see Housing Needs Assessment draft ^[7] in this Comprehensive Plan) – and adopt policies and actions to reduce or compensate for those drivers; engage an independent study of the economic and environmental risks and benefits of vacation rentals – including, but not limited to, emergency services and disaster management, visitor and owner spending, effects on the long term housing market, and water and infrastructure use – to inform future decision making regarding VRBO classification, regulation, permitting, and fees.	OG4.A14	Added material based on FoSJ's requests re. listing known drivers and addressing VRBO status.	

